

Moundridge Public Library Mission

The purpose of the Moundridge Public Library is to serve the informational, educational, cultural and recreational needs of all members of the Moundridge community by providing access to quality staff, materials, programs, services and facilities.

Goals

The goals of the Moundridge Public Library shall be:

1) To provide opportunities for reading, personal development and life-long learning.	
Objectives	
A) Update collections based on changing populations and demographics and emerging trends as well as content age and condition	
	<ul style="list-style-type: none">• Collection management and training for staff; including accession and weeding instruction• Investigate streamlining collections to make the user experience better
B) Open up space for patron to work within the library	
	<ul style="list-style-type: none">• Use space in a more flexible way• Expand the library with learning and community spaces in the building• Investigate grant opportunities for work space and telecommuting/conferencing technology
C) Provide opportunities for patrons to have meaningful learning and convening opportunities	
	<ul style="list-style-type: none">• Offer a wide variety of programming utilizing local, regional and paid presenters
D) Develop a 5 year technology plan that works to give equitable access to all patrons	
	<ul style="list-style-type: none">• Work with SCKLS to develop a technology plan that looks forward to anticipate the changing needs in library technology• Equip staff with opportunities for technology continuing education• Provide Patrons with Technology to use and checkout

2) To assemble, preserve and administer in organized collections, books and related educational and recreational materials.	
Objectives	
A) Identify items with incomplete records and make changes so insure an accurate digital catalog.	
	<ul style="list-style-type: none"> • Develop a plan for routine weeding and inventory of collection done by a trained staff
B) Expand collections or offerings based on trends in library services, patron suggestion, or staff recommendation.	
	<ul style="list-style-type: none"> • Engage civic and community groups for program and collection recommendations • Investigate Streaming Services for library patrons • Work with Historical society and SMCHA to enrich the local history and genealogy collection
C) Have accessible collections for all patrons	
	<ul style="list-style-type: none"> • Weed collection so that it can fit within ADA recommendations for height • Expand Library facility so ADA compliant shelving, hallways, and spaces • Edit website for accessibility

3) To serve the community as a resource center to access information.	
Objectives	
A) Provide a space for people to search and research	
	<ul style="list-style-type: none"> • Expand Library facility to include study rooms and space for research • Investigate grant opportunities for adding technology and resources to aid in research
B) Develop physical and online data center for city, county, school, other local organizations	
	<ul style="list-style-type: none"> • Gather and repackage resources online for community organizations
C) Offer a wide variety of program offering to appeal to a wide variety of learners.	
	<ul style="list-style-type: none"> • Engage civic and community groups for program and collection recommendations • Utilize local, regional and paid presenters • Hire programming associate

4) To support educational, civic and cultural activities of individuals, groups and organizations.	
Objectives	
A) Provide space for community meetings, events, or other gatherings	
	<ul style="list-style-type: none"> • Expand Library facility to include study rooms and Community gathering space
B) Develop collaborative relationships with civic and local organizations	
	<ul style="list-style-type: none"> • Encourage engagement with staff and board to attend civic and local groups
C) Provide materials and programs that complement existing activities and interests in the community	
	<ul style="list-style-type: none"> • Engage civic and community groups for program and collection recommendations

5) To seek to identify community information needs and to provide programs of service to meet those needs.	
Objectives	
A) Evaluate material types annually to update purchasing trends for the library	
	<ul style="list-style-type: none"> • Collection management and training for staff; including accession and weeding instruction
B) Evaluate the information retrieval to update how the library communicates with patrons for information seeking and marketing	
	<ul style="list-style-type: none"> • Perform survey to patrons and non-patrons • Take an analytic look at how the public interacts with the library online, Wordpress analytics, Instagram and Facebook analytics • Continue newspaper and flyer advertising
C) Provide materials and programs that complement existing activities and interests in the community	
	<ul style="list-style-type: none"> • Engage civic and community groups for program and collection recommendations • Engage community groups and patrons in focus groups or by survey to gauge interest and interests

<p>6) To serve individuals in City of Moundridge, Moundridge Township and surrounding areas of McPherson County with respect for human diversity including differences in race, color, religion, gender, age, national origin, disability, veteran status and any other characteristics.</p>	
<p>Objectives</p>	
<p>A) Develop a collection of materials that displays diversity by including varying perspectives, types of characters, political/social/religious beliefs, material types and methods of retrieval</p>	
	<ul style="list-style-type: none"> • Participate in webinars and training for collection development • Provide avenues for patron feedback; survey, roundtables, intentional conversations
<p>B) Schedule regular community forums on diverse topics</p>	
	<ul style="list-style-type: none"> • Continue the “Big Talk” in 2020 • Use Humanities Kansas and other regional organizations for speakers and program topics